G. R. S. 58]

PS1

126-14

Previous references.
Gen 11-07 (1-6)
Gen 102-05. 314
Gen 85-92.

File No. 126-14.

4-8, 12.

Serial Nos. ~~4-8, 434, 611.~~

1914

(Gen)

Later references.
4.M. 146-15 (1-4 x 6).
Gen. 478-17 and 1.to 8.
P+S 67-18 Sls 1 to 3.
P+S 4/1 27 (1 to 6)
P+S 52-3/Gs 1.3.

GENERAL AND REVENUE SECRETARIAT.

4-8, 12

Serial Nos. ~~4-8, 434, 611~~.

Part B for Genl 15

SUBJECT.

Revision of the Establishment of the Govt Depot Stg

To the Comptr. the Supdtt. Govt. Stg.
No 13708-4. Cy 9.6.15
Sanctions the revision of the Est 4 of the Govt Stg Depot

GPB—10,000—23-3-15

R Hamilton 12/7

9652

6018.

1

G.R.S. 11]

1914/15

GENERAL AND REVENUE SECRETARIAT.

(Political)

NOTES.

126

Pol File No. 100-15

FILE HEADING.

Establishment of the Govt Ship Depot

From

The Supdt, Govt Ship

No. 320 Dated 19-9-14 Received 24-9-14

Diary No. 9652	Enclos.	Spare Copies.	Serial No. 4

BRIEF ABSTRACT OF LETTER.

Forwards a proposition statement for the revision of the pay of the establt of the Govt Ship Depot

NOTES AND ORDERS.

The proposition statement has not been verified by the Comptroller. Draft returning the same & put up for approval orders.

BR 25-9-14

Done BR 29/9/14

NOTES—First Sheet.

GPB—35,000—15 6-12

G. R. S. 12]

General and Revenue Secretariat.

Gen File No. 126 of 1914-15

Serial No.	
5	To the Supdt Govt Stg No 3378 dated 2-10-14. Returns the proposition. Staff for the revision of the Estabt of the Stg Depot for submission thro' Comptr
	2) The Supdt was forwarded for information copy of this letter to the Comptr forwarding the Statt. The receipt of that from the Comptr may be awaited Subd for orders 4) Yes HP 13 10 14
	Rd 6-10-14
6	From the Supdt Govt Stg No 353 dated 7-10-14 forwards copy of his letter forwarding the proposition Statt to the Comptroller for verification
7	From the same No 460 dated 28th Oct 1914 forwards copy of Comptroller's letter requesting that the source from which the extra cost may be met be pointed out, and states that at this period of the year no source can be pointed out and that the cost of Rs 900 during the current year may be met from the addl grant of Rs 20,000 for Stationery Budget applied for.
	5) The additional grant of Rs 20000 applied

NOTE—Contn. sheet.

GPB—03,000—15-9-14

3444 3848 3

General and Revenue Secretariat.

Gen File No. 126 of 1914-15

Serial No.

is under submission to the Govt ~~to be~~. That amount will have to meet the cost of 2000 reams of printing paper recently ordered to be purchased to meet the demands during the next 6 months of this year is about Rs 7000/. Out of the remaining Rs 13,000/. perhaps Rs 500 may be used to meet the cost of the increase proposed to be given to the Establt of the Stationery Depot in the revision proposition.

Under file Gen 162-14 R 8

6) Sub for orders as to whether the Supdt may be informed in this sense

6/11/14 7) Please bring up after Orders have been received in the matter of this allotment

RK 6/11/14

8 From the Comptr No 35744/B&R 512 dated 10.11.14. Forwards the proposition Statt for the revision of the Establishment of the Govt Stationery Depot, duly verified, with the observation that the proposal if sanctioned will take effect only from the next offl year.

8) Send Please submit Supts no 3207 B&R 12.11.14 19th Sep 1914 in which he

NOTE—Contn. sheet.

GPB—03,000—15-9-14

3896

G. R. S. 12]

General and Revenue Secretariat.

fm File No. 126 of 1914-15

4

Serial No.

Hogg Z
Hag W

9/ Please put up file relating to GO No 4450-1/GM 182-05-4 dt 17.3.06 & No & dt 29 Dec-07 GM 110-07-2 dt 9.11.07

14/11/14

10/ The necessary references are put up-

19/11/14

Fl mis 8587/14.

11/ for favour of opinion

4/12/14

Subd Obs 12/ The present proposal of the Stationery Supdt involves mostly increase of pay to existing hands and the entertainment of only one Extra hand - If the Administrative Branch is convinced of the necessity for an Extra hand, there is no FL objn to its being sanctioned on a suitable pay say 20 or 25 (& not 25-2-35 as proposed by Supdt). It may be noticed that *3 Extra hands were sanctioned to this office on account of increase of work in 1906

1 Clerk 20
1 Counter 10
1 Peon 8

13/ Regarding the all round increase of pay proposed to the existing

NOTE—Contn. sheet.

GPB—30,000—15-9-14

[G. R. S. 12]

3896 5

General and Revenue Secretariat. | Genl File No. 126 of 1914-15

Serial No.

Staff it may be said that this Establishment cannot be regarded as being paid less than other establishments doing similar work and there is therefore no reason to entertain the proposal for the increase - If in individual cases it is found that the men have not had promotion for a long period say 10 years and if they cannot be given promotion by being transferred to appointments carrying higher pay in this establishment or in other Estts a small personal allowance may in deserving cases be sanctioned. It is not usual to make all clerical appointments in an office progressive in character - If it is necessary to have such appts, provide for a flow of promotion only the highest or the first two appointments may be on 'progressive' pay, all the rest being on fixed pay.

Ag. 28/11

14 Sd Br V) 16 Please bring up on person

Submd 28/12/15

4/1/15

16 Staff put up as personally instructed. A reminder if received since is also put up -

NOTE—Contn. sheet.

GPB—25,000—2-11-14

[G. R. S. 12]

General and Revenue Secretariat. | File No. 126 of 1914-15

Serial No.

(7) The proposed revision consists of an increase of pay all round, of making all clerical appointments progressive, and of adding a typist & record keeper to the establishment.

(8) In view of the increase of work since the last revision, the addition of a "typist & record keeper" seems necessary & may be sanctioned, but the pay need not be so high as 25-2-35. Rs 25/- wd probably suite do.

(9) The substitution of a progressive scale for fixed salaries (in the clerical appts) is both unusual & unsuitable except in the case of the two highest appointments. In the case of clerks who have long been without increment, & have no avenue of promotion, a personal allce wd be quite enough. There seems to be no justification for raising the pay of the peons.

(10) A revised scale, based on the opinion expressed above - which is in harmony with that of the financial branch - is put up in the annexed statement, whic

NOTE—Contn. sheet.

GPB—£5,000—2-11-14

Comparative Statt of the revision of the Establishment of the Stationery Depot.

Serial no	Designation of Officials	Present pay per mensem	Revised pay proposed by the Supdt	Pay as modified in accordance with the financial opinion	Remarks
		Rs	Rs	Rs	Date of promotion to present pay
1	Supervisor 1	60	75-5-100	70-5-100	✓ 5th aug 1911 3 y
2	Storekeeper 1	35	40-2-50	40-2-50	✓ do 3 y
3	Accountant 1	30	35-2-45	30+5 p.m. allce	✓ do 3 y
4	Clerk 1	25	30-2-40	25+5	✓ 19th october 1907
5	" 1	20	25-2-35	20+5	✓ do 7
6	" 1	15	20-1-25	~~20~~ 15	19th December 1911 1
7	Typist & record Keeper 1 (new)		25~~-2-35~~	25 ✓	19th December 11
8	Clerk 1	20	25-2-35	20+5 ✓	5th aug 1911 3
9	Counter 1	10	10-1-15	~~10~~ 12	
10	Peon 1	8	9	8	
11	Mutchi & binder 1	15	15-1-20	~~20~~ 15+5	✓
12	Packer 1	12	12-1-15	12+3	✓
13	" 1	10	10-1-12	10+2	✓
14	Peon 1	8	9	8	✓
15	" 1	7	8	7	
16	" 1	6	7	6	
17	Farash 1	5	6	5	
	Total Per mensem	286	439 3/20 average	3 ~~8~~ 7 average	

Note Cont'd on next pag

Govt Press clerical or Offi Establishment | Establishment of the Government Stamp manufactory 7a

Serial	Designation	Present pay	Designation	Present pay
	Head clerk & Head Accountant	70-5-100	Supervisor	50-5-75
	Store Keeper	45	Accountant	20
	Deputy Accountant	35	Foreman	30
	Accounts clerk	25-1-30	Perforator	15
	Compositors Accountant	25	Pressman	15
	Pressmen's do	20	Baller	10
	Binders' do	20	Wheeler	8
	Typist	20	Inkmen 2 @	8
	Record Keeper	20	Store Keeper	30-2-40
	Despatching clerk	15	Accountant	25
	Gazette "	25	Counter	15
	Assistant do do	15	Muthi Binder	12
	Attendars 2 @	10	Peon	7
	Daffadar	10	do 2 @	6
	Peons 4 @	8	Sweeper	6
	do 6	7		
	do 3	6		
	Watcher 1	8		
	do 1	7		
	Sweeper 1	6		
	do	5		

R. S. 12]

8

General and Revenue Secretariat.

For File No. 126 of 1914-15

Serial No.

also shows the existing scale, and that proposed by Supt.

(2) Supt proposes a scale of 75-5-100 for the Supervisor, who is at present getting Rs 60/-. A scale of 70-5-100 would probably do, and is accdgly proposed.

22/1/15

(Sd Lee)

(3) The pay of the Supervisor may I think be fixed at Rs 70-5/2-100 & that of the Storekeeper at Rs 35-2-45. A personal allowance of Rs 5 may be sanctioned for the clerks on Rs 25 & Rs 20 as they have been without promotion for the last 7 years. A typist & record-keeper on Rs 25 may be sanctioned.

If these proposals are approved a draft 'Final note' will be submitted

(Council matter)

24/1/15

22/1/15

(Sd Lee)

NOTE—Contn. sheet.

GPB—25,000—2-11-14

6018

G. R. S. 12]

General and Revenue Secretariat.

File No. 126 of 1914-15

Serial No.

24/
The file may be circulated at a meeting of the Council.

Duncan, Glas
23/1

First Member & Dawan

25/
To Compare with Press (clerical) & Stamp 23/1/15

25/ I think that a good case is made out for some increases. Please draw up a ~~final~~ note showing increases proposed (as ~~slightly amended~~ shown in 8th slightly amended in red pencil by me) giving reasons for ~~an~~ increase & showing add[l] expenditure proposed. ~~This~~ The file may be circulated afterwards

23/1/15

23/1

24/
Submit with a Comparative Statement

23/1

BR 23/1/15

28/ A statement is put up showing the present pay of the Stationery Establishment, the scale proposed by the Supt, and that modified in accordance with financial opinion (embodying the amendments ordered by the First Mem

Read 24/1/15

Ray J

NOTE—Contn. sheet.

GPB—25,000—2-11-14

G. R. S. 12]

General and Revenue Secretariat. | Gen—File No. 126 of 1914. 46

Serial No.

Hay M

28) The principal ground on which the proposal to increase pay is based is the marked increase in the work of the office since the last revision in March 1899

30) In regard to the two highest appointments - Supervisor & Store-Keeper - the increase in stock involves an increase in responsibility also. It is considered necessary to make these two appointments progressive. The pay proposed is

Supervisor	70 - 5 - 100
Storekeeper	40 - 2 - 50

and does not appear too high, having regard to the volume & responsible nature of the work entrusted to them.

31) The accountants and clerks (nos 3 to ~~5~~ 8 of statement) have all been in receipt of their present salaries for a fairly long time, and have no prospects of betterment by a transfer to any other office. They come in for their share of increased work. It has been considered necessary to give the a small personal allce of Rs 5/

NOTE—Contn. sheet.

GPB—25,000—2-11-14

General and Revenue Secretariat. | Gen File No. 126 of 1914-15

Serial No.

each, in preference to increasing the pay of their appointments, which would have the undesirable effect of permanently increasing the cost of establishment.)

32) No 6 gets no pers[l] allce, as he has risen to his present pay quite recently.

33) No 7 (Typist & Record Keeper) is an addn to the establishment, necessitated by the development of work. The pay proposed, Rs 25/-, is perhaps as low as is consistent with getting a man with the necessary qualifications.

34) Nos 9, 11, 12 & 13 (Comptr, Mistri & binder, & Packers) are persons directly affected by increase of work, and the pers[l] allces proposed to them are also justified on the ground of their prospects being confined to the office, & of their having had no promotion for some time.

35) In regard to the persons, on

NOTE—Contn. sheet.

GPB—25,000—2-11-14

G. R. S. 12]

12

General and Revenue Secretariat.

File No. 126 of 1914.

Serial No.

increase of a rupee is proposed to nos 16 & 17 whose present pay of Rs 6 & 5 p. m. can hardly be regarded as a living wage.

36) It will be seen from the statement - in which the scale of establishment in the Govt Press & the Stamps Depôt are given for comparison - that the rates in proposed will equalise the emoluments in the Press office & the Stationery office.

N Ranna Reed
29/1/15

(Asst Member)

37 The proposals as now calculated may be sanctioned so as to raise the cost from 286 Rs to ~~22~~ 390 i.e. give an increased expenditure of 1248 Rs a year.

390
286
104

Please circulate. H

1/2/15

38) May this be circulated for consideration at a meeting? Drawn 4/2

Drawn)

39 The proposals may be ~~considered in the Secretariat~~ do

4227
2-2-15

NOTE—Contn. sheet.

GPB—25,000—2-11-14

Drawn 4/2 Brought up at a meeting of Council 4.2.15 do

22

G. R. S. 12]

General and Revenue Secretariat.

File No. 126 of 1914-15

Serial No.	
	Received back from the Extraordinary Member this day without orders. 9/2

NOTE—Contn. sheet.

GPB—25,000—2-11-14

GPB—1,000—19-7-13

14

Extract from the Proceedings of the 346th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 24th February 1915.

11. SUBJECT. - (Clause x of the Schedule).

Revision of the establishment of the Government Stationery Depot.

OPINION OF THE COUNCIL.

The establishment may be revised as shown in the statement annexed. Effect may be given to the revision from 1st July 1915, the necessary provision for cost being made in the budget.

Sd. M.VISVESVARAYA,
Dewan of Mysore.

"Extract"

D. M. Narayanrao 27/2

Offg.Secretary to Govt.

43 Establishment of the Stationery Depot. 15

Designation.	Present pay.	Pay proposed by the Superintendent.	Salary as passed in Council.	
	Rs.	Rs.	Rs.	
1. Supervisor.	60.	75 - 5 -100.	70 - 5 - 100.	1
2. Store-keeper.	35.	40 - 2 - 50.	40 - 2 - 50.	2
3. Accountant.	30.	35 - 2 - 45.	30+5. P.A.	3
4. Clerk.	25.	30 - 2 - 40.	25+5. P.A.	4
5. Clerk	20.	25 - 2 - 35.	20+5. P.A.	5
6. Clerk	15.	20 - 1 - 25.	15.	6
7. Typist & Record-keeper.		25 - 2 - 35.	25.	7
8. Clerk.	20.	20 - 2- 25.	20+5. P.A.	8
9. Counter.	10.	10 - 1 - 15.	12.	9
10. Peon.	8.	9.	8.	10
11. Mutchi & binder.	15.	15 - 1 - 20.	15+5. P.A.	11
12. Packer.	12.	12 - 1 - 15.	12+3. P.A.	12
13. Packer.	10.	10 - 1 - 12.	10+2. P.A.	13
14. Peon.	8.	9.	8.	14
15. Peon.	7.	8.	7.	15
16. Peon.	6.	7.	7.	16
17. Farash.	5.	6.	6.	17
	286.	439 3/20. Average.	390. Average.	

Dues 7/14

Fin Secy agrees to — (i) No 7 : (new head)

(ii) Nos 4, 5 & 8 : (P.A. proposed)

(iii) No 6 :- No 10 — 14 — 15 } no change recommended.

(iv) Nos 1, 2, 3, 9, 11, 12, 13, 16 & 17 (grades)

17/15

6:ii

2/16

G. R. S. 12]

General and Revenue Secretariat.

Gen File No. 126 of 1914-15

Serial No.

WR Extract from the Proceedings of the Council is put up.

WR Forwarded to the Deputy Secretary, for favor of futther needful action.

Drees

25/2/27

WR Draft print note put up

23 3 15

Ag Secy

WR 2. Fair Copy for concurrence

1st Inserted

23/3/15

23 3 15

When the draft have been delayed so long - if a case coming from Council is delayed more than 5 days kindly bring it to my notice

23/3/15

Phiis 858 of 14-15

Subd WR

Please see paras 12 & 13 above

23/3 WR

The existing Estt costs Rs 286 p.m. the Scale proposed by the Suptd was for Rs 439 that approved by the Council Rs 390.

SO The Suptd had proposed progressive pay in all cases & by Sp personal allowance bringing up the pay to the max of the Scale proposed by the Suptd. in some cases the Council recommended less & more Est than that proposed by the Suptd (Items 8, 11, 12, 13)

In other cases the personal allowances suggested may be reduced by at least 5 o/o

NOTE—Contn. sheet.

GPB—25,000—2-11-14

1438

G. R. S. 12]

General and Revenue Secretariat.

File No. 176 of 1914

Serial No.

It is too much to expect personal allowances once sd to disappear - some reason or other will be brought forward when a change of incumbent takes place to continue it - In the present instance if out of the three clerks getting 30+5 P.A., 25+5 P.A. & 20+5 P.A. the first retires and seniority promotions are given it is difficult to cancel the personal allowances as the officials in that case, would get more pay by the promotion; if so that whether now sd will have to be regarded as a permanent increase in scale' When this branch began with some personal allowances being given, it was never intended that it should be granted in the 'wholesale' manner sd by the Council to all the members of the office. It should have been given only in exceptional cases. Eg. in the case of No 8 who has been getting Rs 20 for the last two years, of the necessity to [illegible] who had all the higher posts closed for a personal allowance is not clear.

17. The pay of the Supervisor seems to be susceptible of reduction

NOTE—Contn. sheet.

GPB—25,000—2-12-14

General and Revenue Secretariat.

File No. 126 of 1914.

Serial No.

Rs 70- 5/2 - 100 as suggested in para 2 3 above

or Rs 70-4-90

Rs 25/3

52

There are a few general points in connection with proposals like this which deserve careful consideration.

53 (a) It is not desirable to increase the pay of appointments in order that the same man may continue to hold the same appointment for a long time without hardship.

54 In the first place it is not desirable in the public interests that the same man should continue to hold the same appt. practically permanently especially when the appointment is one like the manager or head clerk of a post office or the supervisor or store-keeper of a large post depot. If the pay is kept fixed, that itself helps in the flow of a succession of men in the appointment & that is a great safeguard.

55 In the second place, if kept long in the same narrow groove the man becomes fossilized & useless for other kinds of work.

56 (b) The argument that a general increase in the rates of pay must be sanctioned to the employees of an office because there has been increase in the volume of work is not financially sound.

NOTE—Contn. sheet.

GPB—25,000—2-11-14

Serial No.

Only additional hands may be given as required.

57 For these reasons I am respectfully of opinion that it should be sufficient to sanction only the additional hand (Typist + record keeper) on Rs 25/-

58 It will be seen from the statement on page 7 of these notes that most of the men had promotion within the last four years. Only the clerks on Rs 25/- & Rs 20/- had no promotion for 7 years. Attempts should be made by the head of the Deptt to promote these men in some other branch under him (e.g. printing) but if this is found impossible the personal allowance proposed for them may be sanctioned.

59 As regards the supervisor & the store-keeper if their record is satisfactory, I may note their case for consideration when vacancies of a suitable nature are filled up & the heads of departments dealing largely in stores may also be informed.

60 [Applications of this nature, are rather frequent & no doubt are based in many instances on cases of individual hardship due to stagnation of promotion on the part of poorly paid clerks. I think this and hardship may be avoided to some extent atleast by maintaining, at a central place, say in the Efficiency Audit

NOTE—Contn. sheet.

3894 20

G. R. S. 12]

General and Revenue Secretariat. | File No. 126 of 1914-15

Serial No.

Branch of the G.R.S., a system of Registry to balance the supply & demand of clerical hands in Govt offices. While many newly-started offices want experienced hands & cannot get them, there are many scale-blocked experienced hands in many other offices who want an outlet. A/s Fin. will please take extract & bring up for instructions so that a note may be drawn up on the subject & separately submitted.

BOT V)

27/3 Extract may be taken & given to Fin

Copy given. Action has been taken. A/s

Subd

BOT 29/3/15

D. Secy 30/3/15

The matter may have to be discussed again at a meeting

1st member 31/3/15

I have already made reductions that I thought reasonable. The matter may again be considered at a meeting

3/4/15

Dewan 6/4/15

I agree

C.S. 6/4/15

NOTE—Contn. sheet.

6462 6/4/15 5/4 13.4.15

GPE—25,000—2-11-14

GPB—1,000—19-7-13

4

Extract from the Proceedings of the 350th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 28th April 191 5.

10. SUBJECT.- (Clause x of the schedule)

Revision of the establishment of the Government Stationery Depot.

OPINION OF THE COUNCIL.

64

The Council adhere to their opinion of the 24th February last.

Sd/- M. Visvesvaraya.

Dewan of Mysore.

"E x t r a c t"

D. M. Narasimha Rao 29/4

Offg. Secretary to Government.

G. R. S. 12]

General and Revenue Secretariat.

File No. 126 · of 1914-15

Serial No.

Extract from the Proceedings of the Council is put up.

65 Forwarded with compliments to the Deputy Secretary, for necessary further action.

Duey
29/4
MR
30.4.15

7

6

Please put up a D.S.N
25/4/15
MR
30/4/15

66 D.S.N. put up.
MR
1.5.15
Dy Secy

67 Draft Final Note submitted
1st Member
4/5/15 MR
6.5.15

68 Final note appd: and signed by First member is put up.
MR
7.5.15

69 D.S.N. put up.
Dy Secy
MR
8.5.15

Down
8/5

7201
8.5.15

NOTE—Contn. sheet.

GPB—25,000—22-3-15

For disposal at a Meeting.

23

No. C. 383.

6.2.1915.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Revision of the Establishment of the Government Stationery Depot.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narasinga Rao

5th February 1915.

Offg. *Secretary to Government.*

Extraordinary Member of Council.

First Member of Council. Opinion recorded by the First Member of Council.

Second Member of Council. well 22/2

GPB—1,000—28-8-14

24

Final Note by the First Member of Council.

Subject:-

70 Revision of the Establishment of the Government Stationery Depot.

M 71 The establishment of the Government Stationery Depot was last revised in March 1899. Since then the work of the Depot and the responsibility of the staff have increased on account of the development of work in Government offices and the constitution of new Departments, and in consequence a -- further revision of the establishment is considered necessary.

paper under 72 dis posal. 2. The Superintendent of the Government Stationery -- Depot has submitted proposals involving an average expenditure of Rs.439¾ per mensem against the present scale of Rs.286/-.

page 14 of 73 Minute 3. These proposals were considered at a meeting of -- Council on the 24th February 1915 and they were of opinion -- that the establishment may be revised so as to provide for an expenditure of Rs.390/- per mensem.

Pages 18-20 of 74 Minute. 4. The Financial Secretary who was consulted is, however, of opinion that a general increase in the volume of --- work should be met by the entertainment of additional hands -- and not by a general increase in rates of pay and that it is not desirable to increase the pay in order that the same ----

man may hold the same appointment for a long time without hardship'. He thinks that it would be sufficient to -- sanction an additional hand on Rs.25/- and to give personal allowance to two of the clerks who have had no --- promotion for a long time.

75 5. As the staff of the Depot consists of men with special experience of the work, with no chance of -- promotion by transfer to other Departments, it would be very hard, in my opinion, to deny them some promotion.

page 21 of Office Note. 76 6. The question was again on the 28th April 1915 considered in Council who adhere to their opinion of the -- 24th February last.

77 The solution suggested by the Council seems to be the only practical way of removing discontent and -- coping with the work with the least possible additions to the permanent expenditure of the Department.

7. The resolution of the Council may be approved.

H. Monjundayya

First Member of Council.

Dated 4th May 1915

Submitted to His Highness.

D 78

The Final Note of the First Member of Council explains the necessity for revising the establishment of the Government Stationery Depot.

paper under objection 79

page 14 of office note.

2. The proposals received from the Superintendent Government Stationery Depot, have been carefully considered in Council, and the revised scale, as approved by them provides for an expenditure of Rs.390/- per mensem, and does not seem to be capable of further reduction

pages 18-20 of office note.

page 21 of office note

3. The Financial Secretary's objection has also been considered, and the Council adhere to the opinion that the scale approved by them (as per statement annexed) may be sanctioned.

81

4. I agree with the opinion of the Council and recommend that the revision of establishment recommended by them may be sanctioned.

M. Krishnaraja
16th May 1913

MR

27

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Revision of the establishment of the Government Stationery Depot.

1126

82 ***Order.***

~~KRW~~
19/5/15

83 Secy
20/5/15
Tvm

84 Please put up file
20 5 15

3898

G. R. S. 12]

General and Revenue Secretariat. | Secrt File No. 126 of 1914.

Serial No.

1 Draft under Subd.

2nd hrs 24/5

Clean typed

Very Important order - Can work for a day - Please send to Mr Ramaiah

2 Please put up in Draft, as revised

27 5 15

LP 24/5.15

Clean draft Subd.

2nd hrs 27/5

3 Draft approved by Secy

27 5 15

4 Draft may be approved

27/5/15

5 (1st Member) Draft approved by First member

27 5 15

31. 5. 15.

6 Issue

1 6 15

12 To the Comptr & Supdt Govt Stationery. No G 13703. dated 9th June 1915 Sanctioning the revision of the Estab of the Govt Stationery Depot.

8

NOTE—Contn. sheet.

GPB—25,000—22-3-15

V

21/9 Secl

No. 320

Encls. 4.

DIARY No. 2652

1914-15

OFFICE OF THE SUPERINTENDENT,
MYSORE GOVERNMENT STATIONERY.

Dated Bangalore, 19 September 1914.

FROM

C. H. YATES, ESQ.,

SUPERINTENDENT, GOVERNMENT STATIONERY,

BANGALORE.

To

D. M. NARASINGA RAO, Esq., B.A., B.L.,

Offg: Secretary to Government of Mysore,

General & Revenue Departments, Bangalore.

SIR,

In submitting herewith a proposition statement for revising the scale of pay for the establishment of the Government Stationery Department, I have the honor to state that the question of inadequacy of the existing scale of pay for the establishment was placed before Government more than once in the past, both by myself and by my predecessors in office since the last revision, sanctioned in G.O. No.10138-39/Mis F 8592 dated 1st March 1899, and that on the last occasion on which I placed the matter before Government in the year 1905, during which the system of supplying stationery to taluk offices from the Stationery Office was introduced, Government ordered in G.O. No.4450-1/G.M.182-05-4, dated 17th March 1906 that the question of revising the scale of the establishment should lie over pending submission of my report on the working of the system of supplying stationery to taluk offices. In submitting the latter report, though I explained again the necessity for revising

GPB—2,000—22-3-10.

revising the existing scale of pay, Government were not pleased to sanction beyond a personal allowance of Rs.20/- to the then Supervisor in G.O. No.G.2964-5/G.M.110-07-2, dated 9th November 1907. This personal allowance, having ceased with the retirement of the late Supervisor in July 1911, the scale of pay of the establishment remains just what it was in 1899, 15 years ago.

Within the last 15 years, the number of offices which draw stationery articles from the Depot has enormously increased, resulting in a corresponding increase in the number of indents for stationery as well as of forms. Statements I to III appended to this letter explain the enormous expansion of work in the Stationery Office since 1899.

I beg to state that the present scale fixed in 1899, when work in the Stationery office was comparatively less, is scarcely commensurate with the quality and the quantity of work that is expected of the establishment now. Further, the prices of food stuffs have, as the Government are aware, more than doubled during the last 15 years, and the salaries of most of the officials are scarcely sufficient to keep them above want in a costly place like Bangalore.

I beg therefore to urge upon Government the absolute necessity of strengthening the establishment by one hand (Typist & Record-keeper) and of securing an adequate scale of pay for the existing establishment.

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I may here explain that the pay of the Supervisor was Rs.100/- prior to 1893 when Mr. Leonard proposed a progressive salary rising from Rs.125 to 150. This proposal did not meet with the approval of Government and the salary of Rs.100/- continued to exist. When subsequently a vacancy in the post of the Supervisor occurred, and a more moderate scale, -60 to 80 was proposed, Government fixed it at Rs.60 in the sanctioned scale of 1899 on the ground that the substantive pay of the official then officiating as Supervisor was only Rs.30, and on a further representation from this office, Government granted him a personal allowance of Rs.20 in November 1907. The official retired in 1911, and the personal allowance ceased with him. Thus, the scale of pay of the Supervisor remains at 60, and it is much less than the scale of pay viz., Rs.100 that prevailed prior to 1893. I request therefore that the scale of pay 75-5-100 now proposed for Supervisor may kindly be sanctioned. Similarly as regards the Store-keeper, I find that, though a salary of Rs.40 was proposed by Mr. Leonard in 1893 when the necessity for the appointment was first felt, Government reduced it to Rs.30. Subsequently, though Mr. Sparkes proposed to increase it to Rs.70, Government allowed an increase of only Rs.5 in the scale sanctioned in 1899, I beg now to propose that the salary of this post may be fixed at Rs.40-2-50. The next clerk whose pay is now 30 is chiefly responsible for

maintaining the necessary accounts and his pay may kindly be raised to 35-2-45. Similar progressive salaries are proposed for the other four hands on ground of merit. As regards the menial staff, the pay of Mutchi & Book-binder was Rs.20 before 1899 when it was reduced to 15. As the present man had no promotion for about 15 years I propose that 15-1-20 be given him. The two Packers and Counter are expected to do more intelligent work than the menials ordinarily so-called and I therefore propose them small increments over their present pay. The pay of the other 5 menials may be raised by 1 rupee each.

In conclusion I beg to add that if Government kindly sanction these proposals which involve an extra expenditure of Rs.1733.4 a year, I shall be able to place the office on a more efficient basis than at present.

I have the honor to be,

Sir,

Your most obedient servant,

W. Yates

Superintendent of Stationery

No.I

Statement showing number of stationery and form indents complied with from 1898-99 to 1913-14.

Year.	Stationery indents.	Form indents.
1898-99	194	169
1899-00	194	179
1900-01	200	167
1901-02	201	174
1902-03	197	169
1903-04	202	165
1904-05	205	186
1905-06	218	173
1906-07	292	187
1907-08	313	189
1908-09	313	184
1909-10	290	205
1910-11	303	206
1911-12	314	334
1912-13	318	237
1913-14	323	225.

Bangalore

19 September 1914.

Superintendent of Stationery.

No.II

Statement showing the number of inward and outward letters received from and sent to various offices from 1898-99 to 1913- 14.

Year.	Inward.	Outward.
1898-99	1969	889
1899-00	2149	859
1900-01	2331	1011
1901-02	2221	1016
1902-03	2648	1120
1903-04	2365	983
1904-05	2753	1597
1905-06	2552	1240
1906-07	2842	1245
1907-08	2870	1300
1908-09	2800	1400
1909-10	3000	1240
1910-11	3300	1100
1911-12	3300	1300
1912-13	3400	1200
1913-14	3350	1350

Superintendent of Stationery.

Bangalore

19 September 1914.

Statement of new offices supplied with stationery since 1898-1899.

No	Name of office.
1.	Registrar of Co-operative Societies in Mysore.
2 to 6.	Assistant Veterinary Inspectors, Hassan, Mysore, Chickmaglur, Holalkere & Kolar.
7 & 8.	Assistant Veterinary Inspectors, Shimpga and Tumkur.
9.	Munsiff, Kolar-Gold Fields.
10 & 11.	Honorary Bench Magistrates, Mysore and Bangalore Cities.
12.	Additional Munsiff, Chickballapur.
13.	Inspector-General of Police in charge of Police Training School.
14.& 15.	Superintending Engineers, Northern & Southern Circles.
16.	" Engineer Cauvery Reservoir Works.
17.	Executive Engineer, Jewel Filter Subdivision.
18.	Secretary for Railways.
19.	Executive Engineer, Kolar-Chickballapur Railway Survey.
20.	" " No.1 Division Mysore-Arsikere Railway.
21.	" " " 2 " " " "
22.	Chief Electrical Engineer in Mysore.
23.	Commissioner of Stamps.
24.	Deputy & Assistant Conservators of Forests.
25.	Sub-Assistant Conservator of Forests.
25.	Forest Settlement Officer.
26.	Superintendent, Forest Surveys.
27.	Officer in Charge of Game Preserves.
28.	Senior Surgeon in Charge Lunatic Asylum.
29.	Health Officer, Mysore.
30.	Divisional Sanitary Officer, Shimoga.
31.	Sanitary Commissioner.
32.	Director of Public Health Institute.
33 & 34.	Inspector of Schools, Eastern & Western Circles.

8

35. Lady Superintendent, Maharanee's College, Mysore.

36 to 38. Observer, Meteorological Department, Mysore, Hassan & Chitaldrug.

39. Secretary, Exhibition Committee.

40. Director of Agricultural and Commerce.

41. Officer in charge of Ethnographic Survey.

42. Director of Agriculture.

43. Officer on Special Duty, Kannambadi Project.

44. Officer in charge of the Malnad Improvement Scheme.

45. District Loco Superintendent.

46. Executive Engineer in charge of Irrigation Scheme.

47 to 54. District Lock up Offices.

55 to 63. Presidents of District Committees, Economic Conference.

64. Executive Engineer in charge of Water-Supply Nanjangud.

65. Engineer in Chief State Railway Construction.

66. Depot Store-keeper, Mysore State Railway.

67. Superintendent, Kolar-Bowringpet Railway.

68. " Bangalore-Chickballapur Railway.

69. Deputy Amildar, Yedatore.

70. " " Krishnarajpete.

71. Assistant Commissioner, Mysore Arsikere Railway.

72. Special Land Acquisition Officer, C. R. Works.

73. Inspectress Hindustani Girls' School.

74. Officer in Charge of the Compulsory Education Scheme.

75. General Secretary Economic Conference.

76. Secretary Agricultural Committee.

77. " Industries & Commerce.

78. Executive Engineer, Mysore Konehalli Railway.

79. " " Kolar Bowringpet Railway Construction.

80-'88 Presidents of Municipalities.

Superintendent of Stationery.

Bangalore.
19 Sept 43

2652

G.R.S. 29A]

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From

Secy. to the Govt. of His Highness
The Maharaja of Mysore,
Genl. and Rev. Dept.

To

The Depot. Govt Sty,

Dated Bangalore,
Despatched 2. 10. 14
Received

General No. 23378
No. ~~Fm~~ 826-14-5

Enclosure No. Two

Has the honor to return herewith the Proposition Statt for the revision of the Estabt of the Sty Depot forwarded with ~~his~~ letter no 820 dated 19th Septr 14 and to request that the same may be transmitted through the Comptroller with his certificate as to the verification of the Statt.

B.O.

for Secy

GPB—20,000—24-10-10.

No. 353

GPB—2,000—11-10-18

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT STATIONERY.

Dated Bangalore, 7th October 1914.

FROM

C. H. YATES, Esq.,
SUPERINTENDENT, GOVERNMENT STATIONERY,
BANGALORE.

DIARY No. 2943
1914-15
Stationery
126-14-15

To

Dewan Bahadur
J.S.CHAKRAVARTI, Esq., M.A.,F.R.A.S.,
Comptroller to the Govt. of Mysore,
Bangalore.

SIR,

I have the honor to forward herewith the proposition statement in duplicate for the revision of the establishment of the Stationery Depot for favour of forwarding the same to Government with your certificate of verification.

I have the honor to be,

Sir,

Your most obedient servant,

C. H. Yates

Superintendent.

Copy of the above is forwarded to the Secretary to the Government of Mysore, General and Revenue Departments, with reference to his No. G 3378/G.M.120-14-3 dated 2nd instant.

C. H. Yates

Superintendent.

No. 460.

GPB—2,000—11-10-18

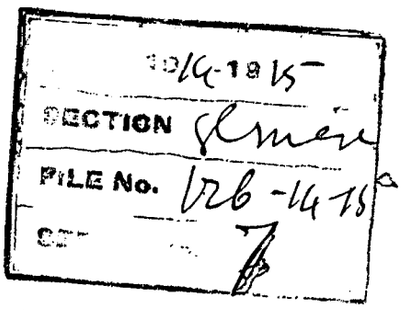
OFFICE OF THE SUPERINTENDENT,
GOVERNMENT STATIONERY.

Dated Bangalore, 28th October 1914.

FROM

DIARY No. 3414

C. H. YATES, Esq.,
SUPERINTENDENT, GOVERNMENT STATIONERY,
BANGALORE.



To

D.M.Narasinga Rao, Esq,B.A.,B.L.,
Offg. Secretary to the Government of Mysore,
General and Revenue Departments, Bangalore.

SIR,

In enclosing copy of Comptroller's letter No. 3041/B & R 422 dated 22/24th instant, I have the honor to inform Government that it is not possible, at this part of the official year to point out the source from which to meet, by reappropriation, the additional cost of the proposed revision of the Stationery establishment, but I may add that the question of granting an additional allotment of Rs.20,000 to the Stationery budget is before Government (vide this office No.144dated 7th August last),and if this is sanctioned, the small additional cost of the revision, which will be about Rs.900, may easily be met out of this grant.

I have the honor to be,

Sir,

Your most obedient servant,

C. H. Yates

Superintendent.

No. 3041/ B.R.422 Office of the Comptroller,

Mysore Government,

Dated Bangalore, the 22/24th October 1914

From

Dewan Bahadur J.S.Chakravarti,Esq.,M.A.,F.R.A.S.,
Comptroller to the Government of H.H.the Maharaja of Mysore.

To

The Superintendent,
Government Stationery Depot,
Bangalore.

Sir,

With reference to your letter No.353 dated 7th October 1914. forwarding a proposition statement in duplicate for the revision of the establishment of the Stationery Depot, I have the honor to request that a reappropriation statement in duplicate pointing out the source from which the additional cost involved by the proposed revision is to be met if sanctioned during the current year may be kindly prepared and forwarded to this office for transmission to Government.

2. It is also requested that grounds of the proposition may be kindly noted in column 21 of the proposition statement.

3. The enclosures to your letter under reply are returned for reference and retransmission.

I have etc.

Sd/ Bhistopanth Badami,
Assistant Comptroller.

" Copy"

Superintendent.

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted and addressed to the Comptroller, Mysore Government.

the Commencement

B

V

No. 3544 E 2
B H L 57.2

12/11

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bangalore, the 10th November 1914.

11

DIARY No. 3898

1914-19 GS
SECTION Genl
FILE No. 126-14-15
SERIAL No. 8

FROM

Diwan Bahadur,
J. S. CHAKRAVARTI, ESQ., M.A.,
F.R.A.S., etc.,
Comptroller to the Government of
His Highness the Maharaja of Mysore.

To

D. M. Narasinga Rao ESQ., B.A., B.L.,

Secretary to the Government of Mysore,

General and Revenue *Departments.*

SIR,

I have the honor to forward herewith duly verified a proposition statement in duplicate for the revision of the establishment of the Government Stationery Depot received with letter No.459 dated the 26th ultimo from the Superintendent of Government Stationery.

2. The proposition is to provide for an increase of pay to the entire establishment to convert eleven (A) appointments on fixed pay into graded ones and to add an additional (B) appointment of Rs.25-2-35 to the present sanctioned strength. The reasons assigned for the proposed revision is increase of work in the Department since its last revision fifteen years ago. The financial effect of the proposition if sanctioned is an increase of recurring expenditure amounting Rs.153 3/20 per month or Rs.1,837 4/5 per annum.

3. The Superintendent states that it is not possible to point out the source from which the additional cost to be incurred in case the proposed revision is sanctioned by Government during the current year may be met. The proposal if sanctioned before the close of this year will therefore take effect only from the beginning of the next official year.

I have the honor to be,
Sir,
Your most obedient servant,

For Comptroller.

SAM.

Rec.—Gl. 18]

..... Department.

191 .

FROM

J. S. CHAKRAVARTI, ESQ., M.A.,
F.R.A.S., etc.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore.

To

..... Esq.,
Secretary to the Govt. of Mysore,
..... Dept.

Dated

Despatched 1-11-44

Received

No. 3544 / 57-2 / BK2

Subject matter.

Revision of the Scale of the Govt. Clerkage

GPL—1000—21-9-11

Finance and Accounts Form 11

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter

Finl.-200]

STATEMENT OF PROPOSITION

Name of Office to which the P

Government orders sanctioning present Establishment		Nature of Charge											
		Present Scale						Proposed Scale					
										Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	
G.P. 2560-1/618 & 24.8.95													
Govt. order		1	Superviser			60		1	Superviser	75	5	100	
No 10138-39 Fin 285-92		1	Storekeeper			35		1	Storekeeper	40	2	50	
dated 1.3.99		1	Accountant			30		1	Accountant	35 (30+5)	2	45	
		1	Clerk			25		1	Clerk	30	2	40	
		1	Clerk			20		1	Clerk	25	2	35	
		1	Clerk			15		1	Clerk	20	1	25	
								1	Typist and Record keeper	25	2	35	
Govt order		1	Clerk			20		1	Clerk	25	2	35	
No 94450-1 Fin 182-05-4		1	Counter			10		1	Counter	10	1	15	
of 17.3.06		1	Peon			8		1	Peon	9			
Govt order		1	Muchi and binder			15		1	Muchi and binder	15 (+5 20)	1	20	
No 10138-89 Fin 285-92		1	Packer			12		1	Packer	12 (+3 15)	1	15	
dated 1.3.99		1	Packer			10		1	Packer	10 (+2 12)		12	
		1	Peon			8		1	Peon	9			
		1	Peon			7		1	Peon	8			
		1	Peon			6		1	Peon	7			
		1	Farash			5		1	Farash	6			
		16				Rs. 286		17		361			

Present Scale Verified

Asst Comptroller

Bangalore
19th Sept 14

* *Note.*—To be prepared in duplicate, and forwarded through the Comptroller in Mysore and shoul

I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

roposition relates Stationery Depôt

GPE—6,000 20-4-12

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month						
Amount	Amount	Period	Amount	Period	Amount			Remarks	Remarks	Orders
						Revision is proposed on the Score of increase of work in the Depôt since the last revision of the Establishment 15 years ago. A full report was submitted to Government in this office No 320 of 19 Septr 14. Wd.				

393 20 153 20
30 9/20 44 9/20 1733 4

be followed by a reappropriation statement if the proposal involves additional expenditure.

Lt Yates
Superintendent
Stationery

Finance and Accounts [Form 11]

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

STATEMENT OF PROPOSITION

Name of Office to which the P

Nature of Charge

Government orders sanctioning present Establishment		Present Scale						Proposed Scale					
				Pay						Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	
Govt orders		1	Supervisor			60		1	Supervisor	75	5	100	
No 10138-39		1	Storekeeper			35		1	Storekeeper	40	2	50	
Mio 9.85-92		1	Accountant			30		1	Accountant	35	2	45	
dated 1.3.99		1	Clerk			25		1	Clerk	30	2	40	
		1	Clerk			20		1	Clerk	25	2	35	
		1	Clerk			15		1	Clerk	20	1	25	
								1	Typist and Record Keeper	25	2	35	
Govt orders		1	Clerk			20		1	Clerk	25	2	35	
No 94450-1		1	Coomber			10		1	Coomber	10	1	15	
Mio 182.05-4		1	Peon			8		1	Peon	9			
of 17.3.06													
Govt order		1	Muchiand binder			15		1	Muchiand binder	15	1	20	
No 10138-39		1	Packer			12		1	Packer	12	1	15	
Mio 9.85-92		1	Packer			10		1	Packer	10	1	12	
dated 1.3.99		1	Peon			8		1	Peon	9			
		1	Peon			7		1	Peon	8			
		1	Peon			6		1	Peon	7			
		1	Sarash			5		1	Sarash	6			
		16				Rs 286		17		361			

Present Jewle Verifier

Asst Comptroller

16-10-14

Bangalore
19 Sept 14

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and shou

of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

Proposition relates *Stationery Dept'*

G 2 B—6,000 29-4-12

Proposition								Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month		Grounds of Proposition	Comptroller's Report	Remarks	Remarks	Orders
Average Cost	Amount	Amount	Period	Amount	Period	Amount				
83 3/4						Revision is proposed on the Score of increase of work in the Dept'. Since the last revision of the Establishment, 15 years ago. A full report has Submitted to Government in this office No 3200 of 19th Sept'04.				
4 7/2										
42/2										
37/2										
32/2										
83/4										
2										
2/2										
33/4										
9										
83/4										
13										
170										
14 33/5										
9										
8										
7										
6										
39										
30 9/12	144 9/10	1733 4								

be followed by a reappropriation statement if the proposal involves additional expenditure.

Superintendent of Stationery

This order of reversion of establishment will be frequently required for reference being an important order.

This may be ordered to be printed

BR
7/6/44

Yes
WR
7/6/44

Revision of the Estt. of the Stg Depot.

G.R.S. 28]

Compl
20 76 7469 1423
478 8/6-6-15

File No. 126-14
Serial No. 12

Diary No. of letter replied to 3898

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
( )

, *the* 191 .

Date of issue 9. 6. 15

Signed by Sir N. Ramachar

READ—

Govt: Progs. no: 10138-9 / Mis. 7. 86-92, dated the 1st March 1899, prescribing a scale of Establishment for the Govt: Stationery Depot, with effect from the 1st of March 1899.

ORDER THEREON.—No.

2. Letter no: 320 dated the 19th September 1914, from the Superintendent of Govt: Stationery Depot, forwarding a proposition statement for the revision of the pay of the Estt: of the Govt: Stg:

over.

Paper under discussion.

SUBJECT.

GPB—50,000—1-12-12

17

Depôt to cope with the increased work on account of the Constitution of new departments.

3. Letter No. 3544/BR 572, dated 11th Nov. 1914, from the Superintendent, Mysore Govt. forwarding the proposition-Statement referred to above duly verified with the observation that the proposal, if sanctioned, will take effect only from the next official year.

Order

Since the last revision of the establishment of the Govt: Stationery depôt in March 1899, its work and the responsibilities of the Staff have increased appreciably on account of the development of work in Govt. offices & the Constitution of new departments.

2. This has rendered a further revision of the establishment necessary especially as the staff & the Depôt Consists of men with official experience of work, with no chance of betterment by transfer to other departments.

G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

3. The Supdt: of the Govt: Stationery Depot, submitted proposals involving an average expenditure of Rs 439-12-0 per mensem against the existing scale of Rs 286/-

4. On a careful consideration of the proposals submitted, Govt. are pleased to sanction the revision of the Estt. of the Govt: Stationery Depot, as detailed in the annexed Statement - at a total cost of Rs 390/- per mensem.

5. The existing scale, the revision proposed by the Supdt, and the revised scale sanctioned by Govt. are given side by side for comparison.

6. The present revision of the Estt. of the Depot will have effect from the 1st of July 1915.

7. The Comptroller is requested to make the needful provision therefor in the Stationery Budget for 1915-1916.

GPB—12,000—15-2-13.

Revision of the Establishment of the Government Stationery Depot.

No. G. 13703-4—G. M. 126-14-12, DATED 9TH JUNE 1915.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

READ—

Government Proceedings No. 10138-9—Mis. F. 85-92, dated the 1st March 1899, prescribing a scale of establishment for the Government Stationery Depot, with effect from the 1st of March 1899.

2. Letter No. 320, dated the 19th September 1914, from the Superintendent of Government Stationery Depot, forwarding a proposition statement for the revision of the pay of the establishment of the Government Stationery Department, to cope with the increased work on account of the constitution of new departments.

3. Letter No. 3544—B. R. 512, dated the 11th November 1914, from the Comptroller, Mysore Government, forwarding the proposition statement referred to above, duly verified with the observation that the proposal, if sanctioned, will take effect only from the next official year.

Order No. G. 13703-4—G. M. 126-14-12, dated 9th June 1915.

Since the last revision of the establishment of the Government Stationery Depot in March 1899, its work and the responsibilities of the staff have increased appreciably on account of the development of work in Government offices and the constitution of new departments.

2. This has rendered a further revision of the establishment necessary especially as the staff of the depot consists of men with special experience of work, with no chance of betterment by transfer to other departments.

3. The Superintendent of the Government Stationery Depot submitted proposals involving an average expenditure of Rs. 439-12-0 per mensem against the existing scale of Rs. 286.

4. On a careful consideration of the proposals submitted, Government are pleased to sanction the revision of the establishment of the Government Stationery Depot, as detailed in the annexed statement at a total cost of Rs. 390 per mensem. The existing scale, the revision proposed by the Superintendent, and the revised scale sanctioned by Government are given side by side for comparison.

5. The present revision of the establishment of the depot will have effect from the 1st of July 1915.

6. The Comptroller is requested to make the needful provision therefor, in the Stationery Budget for 1915-16.

D. M. NARASINGA RAO,
Offg. Secy. to Govt., Gen. & Rev. Depts.

To—The Comptroller, Mysore Government (through Branch II).
The Superintendent, Government Stationery Depot.

Exd.—C. R.

No. G. 13703-4-G. M. 126-14-12, DATED 9TH JUNE 1915.

ESTABLISHMENT OF THE STATIONERY DEPOT.

	Designation		Present pay	Pay proposed by the Superintendent	Salary as sanctioned by Government
	2		3	4	5
			Rs.	Rs.	Rs.
	...	...	60	75—5—100	70—5—100
	...	...	35	40—2—50	40—2—50
	...	...	30	35—2—45	30+5 P.A.
	...	...	25	30—2—40	25+5 P.A.
	...	...	20	25—2—35	20+5 P.A.
	...	...	15	20—1—25	15
	... and Record Keeper	...	...	25—2—35	25
	...	...	20	25—2—35	20+5 P.A.
	...	...	10	10—1—15	12
	...	...	8	9	8
	... and Binder	...	15	15—1—20	15+5 P.A.
	...	...	12	12—1—15	12+3 P.A.
	...	...	10	10—1—12	10+2 P.A.
	...	...	8	9	8
	...	...	7	8	7
	...	...	6	7	7
	...	...	5	6	6
	Total	...	286	439 5/6	390
				Average	Average